



## **Implementation of Prevention for Insider Trading**

- The Board of Directors of the Company has approved the “Ethical Corporate Management Best Practice Principles”, the “Code of Conduct”, and the “Procedures for Handling Material Inside Information” that require the Company’s personnel to recuse themselves from conflicts of interest related to their duties and prohibit them from using or leaking undisclosed information in order to prevent insider trading. As stipulated in its “Corporate Governance Best Practice Principles”, the Company prohibits any insider having been informed of the Company’s financial position and performance through the financial statements from trading their own shares within the trading window closure period, i.e., 30 days before the announcement of the annual financial statements and 15 days before the announcement of the quarterly financial statements.
- The Company holds related training courses each year for current directors, officers and employees covering insider trading prevention, Corporate Governance Best Practice Principles and the Procedures for Handling Material Inside Information, etc. New employees are required to receive orientation training by the HR Division that includes the content related to insider trading prevention.
- The Company holds face-to-face and online courses irregularly. In 2024, 26,885 personnel\* received such training for an aggregate total of 11,992 hours\* which covered integrity, RBA, CoC, anti-bribery and corruption, and insider trading prevention, etc.
- The Company promoted to all insiders during the aforementioned training courses that they are prohibited from trading their own shares within the trading window closure period, i.e., 30 days before the announcement of the annual financial statements and 15 days before the announcement of the quarterly financial statements. Additionally, before the meetings of the Board of Directors, the trading window closure period will be reminded via email to ensure compliance with regulations.

\*Statistics are conducted for the Taiwan region, excluding subsidiaries in Taiwan.